

August 2026

Mark Guthier
Wisconsin Union
800 Langdon Street
Madison, WI 53706

Mr. Guthier,

We, the undersigned employees of Wisconsin Union, would like to bring to your attention our concerns surrounding the T.I.P.S initiative and program. It is our belief that T.I.P.S initiative, including but not limited to the relabeling of SEAG Donation Boxes, automated prompts at Point-of-Sales systems, and the general lack of clarity about the use of these funds, creates a deceptive customer interface for guests at Wisconsin Union. Further, the limited transparency regarding the accounting, collection, and use of these funds is of grave concern to us. Consequently, we request that the Wisconsin Union make immediate efforts to resolve these issues. To this effect, we want:

1. **Public release of itemized records** pertaining to the Student Employee Recognition Fund, including collection, transactions, allocations, and expenditures.
2. Host **Open-House forums** to discuss this matter at large with students of the University and workers at the Unions.
3. **Reinstate communication channels** between Union Management and Student Employee Representatives (not necessarily SEAG) about **increased transparency** and the future of the TIPS initiative which is more in line with the values of student workers.

This letter represents the shared concern of student workers and limited-term employees, whose labor generates these funds. We expect Wisconsin Union leadership to acknowledge these concerns, provide the requested transparency, and engage directly with the workers who have signed below.

Sincerely,